

Change Management

- 1 Create a Change-Receptive Culture
- 2 Establish a Change Assessment Mindset & Method
- 3 Assess the Change Opportunity
- 4 Communicate the Change Opportunity
- 5 Cast the Change Vision
- 6 Communicate the Change Vision
- 7 Formulate the Change Plan
- 8 Implement the Change Plan
- 9 Celebrate the Change
- 10 Tweak the Change

Organizational Change

Most organizational change efforts focus on the mechanics of installing new technologies, rolling out a new strategic plan, product, or service, or implementing a new business operational method. While at times including a communication plan, many initiatives fail to address the human factor.

We help leaders drive change.
We help people embrace change.

OWLS Organizational Change Management Services

We help leaders build a change-receptive culture and value system. Then, we help them establish an improvement, growth, and development mindset. We teach them a methodology for assessing change opportunities, utilizing new and existing data gathering methods. Key to the process is **employee engagement** throughout the process from the planning through the implementation. Leaders also learn how to uncover and address ALL the various *Organizational Change Concerns* employees have and how to accelerate the process.

Progress is impossible without change, and those who cannot change their minds cannot change anything.

GB Shaw



We help people become their best selves and help organizations succeed.



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